



**NOOSA PENGARI
STEINER SCHOOL**

ACADEMIC BALANCED CREATIVE

INC NO 1A15569

Annual Report 2016

86 Nyell Road
DOONAN QLD 4562

Noosa Pengari
Steiner School
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GENERAL INFORMATION

School Sector:	Independent
School Address:	86 Nyell Road, DOONAN Queensland 4562
Total Enrolments:	295
Year Levels Offered:	Preschool – Class 12, Co-educational
Characteristics of Student Body:	Females = 150, Males = 145
Distinctive Curriculum Offerings:	The rich curriculum of the Australian Steiner Curriculum Framework, is further enhanced through our Outdoor Education Program, our strong Music Program, and an exciting and diverse Sports and Physical Education Program.
Extra-curricular Activities:	Students have a range of activities to select from in the after school sport program.
Social Climate:	The school employs two Wellbeing Officers, available to students, staff and parents for counselling and advice on personal and developmental issues.
Parental Involvement:	Parents are represented on the School Board, elected at the Annual General Meeting of the Association. An active P&F Association organises a number of social, educational & fundraising activities throughout the year to support the school, both financially and in other ways.
Parent, Teacher & Student Satisfaction with the school:	From time to time (approximately two-yearly) parent satisfaction surveys are undertaken.
Contact Person for Further Information:	Ruth Chambers-Hall Registrar

SCHOOL INCOME

School Income broken down by funding source:

Refer to the My School website <http://www.myschool.edu.au/>

STAFFING INFORMATION

Staffing Composition, including Indigenous Staff:

In 2016 the School employed 21.9 FTE Teachers; and 12 FTE Non-Teaching Staff

Qualifications of All Teachers:

<i>Qualification</i>	<i>Percentage of classroom teachers and school leaders at the school who hold this qualification</i>
Doctorate or higher	0%
Masters	5%
Bachelor Degree	80%
Diploma	15%
Certificate	0%

Teacher participation in professional development:

<i>Description of PD Activity</i>	<i>Number of teachers participating in activity</i>
Synthesis WHS Training	21
AAMA IPMT	1
Cape Byron Rudolf Steiner Sch	2
Catch Up Ltd	1
Christian Community in Aust	21
Cooroora Institute	2
Early Childhood Consultancy	3
Firefly Education	1
Wilderness First Aid Course	1
HARRISON Christine	1
Independent Schools Queensland	1
Kodaly Music Education Inst	1
Steiner School	1
Oxlades Art Supplies	1
PETTY CASH	1
Safetywave Sunshine Coast	21
Sydney Rudolph Steiner College	1
The Alpha School System	2
Vital Years Conference 2016	3
SEA	2
Westpac Corporate Card	1
QUT National Summit Student Engagement	1
Circle Solutions	1
Autism/Aspergers Workshop	1
Qld Chapter-Sunshine Coast	1
It's Your Ship	1

Expenditure on Professional Development:

<i>Total Number of Teachers</i>	<i>Total expenditure on teacher PD (as recorded in Financial Questionnaire)</i>	<i>Average expenditure on PD per teacher</i>
22.1	\$33 142	\$1143.00

The total funds expended on teacher professional development in 2016 were \$33 142.

The major professional development initiatives were as follows: The participation of the teaching staff in professional development activities during 2016 was 100%.

Average staff attendance for the school, based on unplanned absences of sick and emergency leave periods of up to 5 days:

<i>Number of Staff</i>	<i>Number of School Days</i>	<i>Total Days Staff Absences</i>	<i>Average Staff Attendance Rate</i>
22.1	180	215.5	94.6%

For permanent and temporary staff and school leaders the average staff attendance rate was 97.2% in 2016.

Proportion of teaching staff retained from the previous year:

<i>Number of permanent teaching staff at end of previous year</i>	<i>Number of these staff retained in the following year (the program year)</i>	<i>% retention rate</i>
19	16	84%

From the end of 2015 84% of staff were retained for the entire 2016 school year.

KEY STUDENT OUTCOMES 2016

In 2016 Noosa Pengari Steiner School offered two mixed-age pre-school groups and a single stream from Class 1 to Class 12.

Average Student Attendance Rate (%) for the Whole School

Number of school days in 2016	Total number of students in 2016	Total number of student absences	Average Attendance Rate
180	305	5056	91%

T1 = 42 days

T2 = 47 days

T3 = 48 days

T4 = 43 days

The average attendance rate for the whole school as a percentage in 2016 was 91%.

Average Student Attendance Rate for each year level

Year Level	Number of School Days in 2016	Total number of Students in each year level	Total number of Student Absences in each year level	Average Attendance Rate for each year level
Prep	180	30	736	86%
1	180	29	524	90%
2	180	33	476	92%
3	180	27	391	92%
4	180	28	444	91%
5	180	26	347	93%
6	180	25	358	92%
7	180	29	462	91%
8	180	25	452	90%
9	180	20	323	91%
10	180	14	180	93%
11	180	15	202	93%
12	170	4	161	76%

A description of how non-attendance is managed by the school:

All students are required to be in attendance on all days that the school is open for classes. Parents are required to advise the school of all absentees.

NAPLAN results for Years 3, 5 and 7 and 9 in 2016:

Refer to the My School website: <http://www.myschool.edu.au/>

Apparent Retention Rate:

	Year 10 Base	Year 12	Retention rate %
Number of Students	8	4	50%

Year 12 student enrolment as a percentage of the Year 10 cohort is 50%.

Year 12 Outcomes: Class 12 students all participated in course work, 2 students gained Cert 2 qualification & another gained 2 Cert 2 qualifications, while another completed a Headstart Program at University of the Sunshine Coast.